

**Lampiran 3**  
**Distribusi frekuensi jawaban responden**

**DISTRIBUSI FREKUENSI JAWABAN RESPONDEN**  
**VARIABEL EFEKTIVITAS KERJA (Y)**

**y1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	21	42.0	42.0	42.0
4	29	58.0	58.0	100.0
Total	50	100.0	100.0	

**y2**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	19	38.0	38.0	38.0
4	31	62.0	62.0	100.0
Total	50	100.0	100.0	

**y3**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	6.0	6.0	6.0
3	25	50.0	50.0	56.0
4	22	44.0	44.0	100.0
Total	50	100.0	100.0	

**y\_total**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 9	14	28.0	28.0	28.0
10	8	16.0	16.0	44.0
11	13	26.0	26.0	70.0
12	15	30.0	30.0	100.0
Total	50	100.0	100.0	

**DISTRIBUSI FREKUENSI JAWABAN RESPONDEN  
GAYA KEPEMIMPINAN OTORITER (X1)**

**x11**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	14.0	14.0	14.0
	3	28	56.0	56.0	70.0
	4	15	30.0	30.0	100.0
	Total	50	100.0	100.0	

**x12**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	14.0	14.0	14.0
	3	27	54.0	54.0	68.0
	4	16	32.0	32.0	100.0
	Total	50	100.0	100.0	

**x13**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	10.0	10.0	10.0
	3	20	40.0	40.0	50.0
	4	25	50.0	50.0	100.0
	Total	50	100.0	100.0	

**x1\_total**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	6	3	6.0	6.0	6.0
	7	2	4.0	4.0	10.0
	8	6	12.0	12.0	22.0
	9	5	10.0	10.0	32.0
	10	18	36.0	36.0	68.0
	11	10	20.0	20.0	88.0
	12	6	12.0	12.0	100.0
	Total	50	100.0	100.0	

**DISTRIBUSI FREKUENSI JAWABAN RESPONDEN  
GAYA KEPEMIMPINAN DEMOKRATIS (X2)**

**x21**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	8.0	8.0	8.0
	3	32	64.0	64.0	72.0
	4	14	28.0	28.0	100.0
	Total	50	100.0	100.0	

**x22**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	10.0	10.0	10.0
	3	27	54.0	54.0	64.0
	4	18	36.0	36.0	100.0
	Total	50	100.0	100.0	

**x23**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	8.0	8.0	8.0
	3	19	38.0	38.0	46.0
	4	27	54.0	54.0	100.0
	Total	50	100.0	100.0	

**x2\_total**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	6	3	6.0	6.0	6.0
	7	1	2.0	2.0	8.0
	8	1	2.0	2.0	10.0
	9	18	36.0	36.0	46.0
	10	7	14.0	14.0	60.0
	11	9	18.0	18.0	78.0
	12	11	22.0	22.0	100.0
	Total	50	100.0	100.0	